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**LIFELONG LEARNING - PROFESSIONAL TRAINING AND WORK OPPORTUNITIES FOR PEOPLE WITH HEARING IMPAIRMENTS**

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**Introduction**

Problems that occur in the area of ​​employment within hearing impaired people have number of factors, from the Hight School selection to self-reflection as one part of the professional career. Given the challenges that people with hearing disabilities encounter when it comes to applicability on the labor market, the disseration thesis is based on three basic pillars, which deal with the application of deaf people on the labor market. Each pillar is focused on a specific group of people. The first part is focused on career aspirations of students with hearing impairments. The second part is devoted to employment application of deaf people and their self-reflection on their professional career path, with emphasis on quality of life. The third part is based on the knowledge of providing support to hearing-impaired people from labor offices. The first two researches were carried out with relevant results, while the last part will be implemented this year. The results of the identification are the knowledge, analysis and comparison of different parts of the work. The subsequent analyzing and determination of problem causes of the application on the labor market, both in terms of people with hearing impairments and institutions that provide support in this area.

**The main objective**

Identification, analysis, and description of the knowledge, attitudes, and aspirations of problems with applying professional people with hearing disabilities on the labor market.

**Research Hypotheses**

* Applicability problem of people with hearing impairment on the labor market begins at the selection of high school from various factors.
* People with hearing disabilities have a problem with application on the labor market mainly because of unsufficient skills.
* Support of the application on the labor market is insufficient.
* Problem with the applicability on the labor market is derived also from different areas of labor offices.
* Retraining courses and training offerings do not correspond with the demand on the labor market.

**Methodology**

The center of the dissertation will be the comparission of quantitatively oriented researches. Their main objective is the identification, analysis, and description of the problem with career opportunities that people with hearing disabilities encounter on the labor market.

Following techniques were chosen during research inquiries and results processing: analysis of the literature, analysis of documents, and questionnaires with open and closed questions.

    Designated objectives and verifycation of the research questions we achieved through the research tool, which is the method of questionnaire. We verified the suitability of the questionnaires in the first phase of the research on a small sample of people with hearing impairments, and then we modified them before we applied them to the entire survey sample.

Questionnaires consisted of an introduction, core, and conclusion. The introduction contained the name of the research work and an explanation of the objectives pursued by the questionnaire. The core of the questionnaire was divided into three parts (the first part identified the respondent, the second part identified the researched problem, and the third part provided the respondent with a space to express their own opinion). Questionnaires were completed with conclusions, that were used to thank respondents for participation in research investigations.

**Research sample**

Research sample consisted of people with hearing disabilities. They were people from various parts of Czech Republic. Given the variety of questionnaires‘ focuss, the age of people with hearing impairment in the target group is variable. At this time, the participants consisted of 63 students with hearing disabilities aged 13-18 attending primary school, and 34 people with hearing disabilities aged 35-60.

**Advantages**

The work is based on direct needs of applicability of deaf people and on improving the quality of their professional life. This work will bring the exposion of this important topic and the creation of possible solutions for better applicability on the labor market, from people with hearing impairments as well as from institutions that promote the employment of these individuals.

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